# School Human Resources 810 Resource Materials

## Module 1

Dias, L. P. (2012). Beginning human resources management! [Unnamed publishing project.] Available at https://2012books.lardbucket.org/books/beginning-management-of-human-resources/.

Runhaar, P. (2017). How can schools and teachers benefit from human resources management? Conceptualising [sic] HRM from content and process perspectives. *Educational Management Administration & Leadership*, *45*(4), 639–656. https://doi.org/10.1177/1741143215623786

### Supplemental Materials

Summit Professional Development https://www.gettingsmart.com/2011/06/diane-travenner-on-the-summit-prep-teacher-development-system/

Human resources management: staffing your school. (2019). Center for School Change. Retrieved from https://centerforschoolchange.org/publications/minnesota-charter-school-handbook/human-resources-management-staffing-your-school/

## Module 2

Campman, M. (2014 July 6). Cohort survival calculations for enrollment projections. https://www.youtube.com/watch?v=C-SA9zwe2xc

Department of Education. (2018 August). School workforce planning. Retrieved from https://assets.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/737168/Workforce_planning_guidance_August_2018.pdf

## Module 3

Podolsky, A., Kini, T., Bishop, J., & Darling-Hammond, L. (2016, Sept 15). Solving the teacher shortage: How to attract and retain excellent teachers. Learning Policy Institute. Retrieved from https://learningpolicyinstitute.org/product/solving-teacher-shortage-brief.

Potter, L. (n.d.) Tips for effective teacher recruitment, *Education World.* Retrieved from https://www.educationworld.com/teachers/quick-tips-effective-teacher-recruitment.

K. Walsh, Putnum, H., & A. Lewis. (2015 May). Attracting the best teachers to schools that need them. National Council on Teacher Quality. Retrieved from https://www.nctq.org/dmsView/NCTQ_-_Standard_13_Fine_Points_-_Attracting_Best_Teachers_to_Schools_That_Need_Them.

### Supplemental Resources

Illinois Network of Charter Schools. (2016). National best practices: Teacher recruitment and pipelines. Retrieved from http://www.publiccharters.org/sites/default/files/migrated/wp-content/uploads/2016/11/National-Best-Practices_Teacher-Recruitment-and-Pipelines.pdf

Daniel, C. (2014 Feb 25). 8 effective strategies to recruit teachers this spring. K12 HR Solutions. Retrieved from http://www.k12hrsolutions.com/2014/02/25/8-effective-strategies-to-recruit-teachers-this-spring/.


**Module 4**

Bielefeld, K. (2017, Aug 29). Tips for new teacher orientation. Mimio Education Retrieved from http://blog.mimio.com/tips-for-new-teacher-orientation.

New teacher orientation – ideas and questions. (2011, Sept 22). Discovery Education. Retrieved from https://blog.discoveryeducation.com/blog/2011/09/22/new-teacher-orientation-ideas-and-questions/.

Riverton USD 4. (n.d.) Teacher orientation checklist. Retrieved from https://www.usd404.org/cms/lib/KS01001120/Centricity/Domain/10/Orientation_Checklist.pdf.


**Module 5**

What is professional development for teachers? (2019). Teachers.org. Retrieved from https://www.teacher.org/topic/professional-development-teachers/.

Southern Regional Education Board. (2019). Planning and conducting professional development that makes a difference: A guide for school leaders. Retrieved from https://wvde.state.wv.us/prinperspective/reflectionsdocs%20%20PDF/00V02_ProfDevGuide(Staff).pdf.


**Module 6**

Hall, A. T. (2009). *Employment law: Instructors manual.* Society for Human Resource Management. Retrieved from https://www.shrm.org/academicinitiatives/universities/teachingresources/Documents/09-0185-LegalIssuesinHRM-IM-FNL.pdf.

National School Board Association. (2019). School law issues. Retrieved from https://www.nsba.org/advocacy/school-law-issues.


**Module 7** (All UW-Superior Materials)

Barker, R. (2019). Book recommendations for educators.

Barker, R. (2019). Mindfulness videos.

Barker, R. (2019). Staff well-being resources.

Barker, R. (2019). Tools, apps, and resources for meditation and mindfulness.